

ARUBA



Lago Oil & Transport Co., Ltd.

Aruba, Netherlands Antilles

VOL. 44 - NO. 3

APRIL 1983

\$20.6 million project enables replacement for imported butane

At the beginning of this year a 20.6 million dollar HDS Purge Gas Recovery Project was approved by Exxon. This project will enable Lago to be self-sufficient in Hydrogen Plant feed. Purge gas that now is burned as fuel will be recovered, treated and fed to the hydrogen plants, replacing butane presently imported from Venezuela.

The new facilities required are two new Hydrogen Plant front ends, new reactors and alloy piping. In addition, two new compressors will be installed for the low pressure gas collection system.

Construction of the first Hydrogen Plant front end is scheduled to start in September and the entire project is

programmed to be completed in the second half of 1984. Construction work will be done by local contractors with a peak of about 125 men.

Mr. Roro Hernandez of the Technical Department is the Project Manager in charge of the detailed engineering, procurement and construction of this project. Roro is presently located in the Chicago offices of Procon Incorporated, the engineering and procurement contractor for this project.

Projecto di \$20.6 milyon ta kita necesidad di importá butano

Na comienzo di e aña aki e proyecto HDS Purge Gas Recovery cu ta costa 20.6 milyon dollar a ser aprobá pa Exxon. E proyecto lo haci posible pa Lago bira auto-suficiente den butano cu ta ser uzá den e Planta Hidrogeno. E "purge gas" (of gas limpi) cu awor ta ser quimá como combustible, lo ser recobrá, tratá y pasá pa e plantanan hidrogeno, reemplazando e butano cu actualmente ta ser importá for di Venezuela.

E facilidadnan nobo cu ta ser requerí ta e dos partinan dilanti di e Planta Hidrogeno, reactornan nobo y tubería di diferente metal. Adicionalmente, dos compresor nobo lo ser instalá pa e sistema di coleccioná gas di poco presion.

Construccion di e promer parti dilanti di e Planta Hidrogeno ta programá pa cuminzá na September y e proyecto completo ta programá pa terminá den e segundo mitar di 1984. E trabow di construccion lo ser haci pa contratistanan local y lo culminá cu un total di aproximadamente 125 trahador.

Sr. Roro Hernandez di Technical Department ta e Project Manager encargá cu e ingeniería detayá, percuracion y construccion di e proyecto aki. Actualmente Roro ta localizá den oficianan di Procon Incorporated na Chicago. Procon ta e contratista di ingeniería y percuracion pa e proyecto aki.



Two refinery units are undergoing major turnarounds. Above: the vacuum tower during the V3AR turnaround activities. Below: employees are inspecting the new pigtails at the H3AR unit.



ARUBALago Oil & Transport Co., Ltd.
Aruba, Netherlands AntillesEditor: Mrs. M. Jansen-Feliciano
Photographs by: Joe's Photography Service
Printer: Verenigde Antilliaanse Drukkerijen N.V.

New OMSC Department formed



John R. Every
Manager
OMSC Department

Recently, the Supply Commercial Division and the Oil Movements and Shipping Division within the Process Department merged into a new department called "Oil Movements, Shipping and Coordination Department."

Departamento nobo a ser formá: OMSC

Recientemente, e Supply Commercial Division y e Oil Movements and Shipping Division di Process Department a forma un departamento nobo cu yama "Oil Movements, Shipping and Coordination Department." Sr. John R. Every cu tabata Assistant Technical Manager, a asumi e posicion di Manager di e departamento nobo.

E funcionnan di Supply Commercial ta inclui e planeamento y coordinacion di e plannan mensual y trimestral di e operacion di refineria. Esaki ta cubri e nivel di refinacion di crudo, e productionan cu mester wordo traha, y e calidad cu mester atené. En coneccion cu CCA na Coral Gables, y Exxon International Corporation na New York, Supply Commercial ta coordiná e programanan di produccion y shipping. Oil Movements and Shipping (OM&S) e ora ta sigi cu su responsabilidadnan.

E tareanan di OM&S, cu mas tanto ta limitá den e area di tankfarm, terminal y e area marítimo, ta manera e nomber mes ta indicá. E personal di OM&S ta ricibí e crudo, transporté, wardé, mezclé di acuerdo cu e gravedad y despues ta pomp e pa e pipestill-nan. Ora cu e componentenan (cual ta ser yama "rundown streams" den refineria) ta ser ricibí, personal di OM&S ta warda nan den e tankinan apropiá, mezcla nan di acuerdo cu e especificacionnan di cliente y pone nan ariba bapor.

Como e responsabilidadnan individual di e dos divisionnan ta estrechamente relacioná, e formacion aki tabata manera un "arreglo natural." E OMSC Department nobo tin mas o menos 230 empleado.

Mr. John R. Every, former Assistant Technical Manager, assumed the position of Manager of the new department.

The Supply Commercial functions include the planning and coordination of the refinery's monthly and quarterly operation plans. This covers the crude run level, the products to be made, and the qualities to strive for. In conjunction with CCA in Coral Gables, and Exxon International Corporation in New York, Supply Commercial coordinates the production and shipping schedules. Oil Movements and Shipping (OM&S) then proceeds with its responsibilities.

OM&S's tasks, confined mostly within the tankfarm, terminal and marine area, are exactly as the name indicates. OM&S people receive the crude, move, store, blend it according to gravity and then pump it to the pipestills. When the components ("rundown streams" in refinery terms) are received, OM&S personnel store them in appropriate tanks, blend them according to customers' specifications and load them on ships.

As the two divisions' individual responsibilities are so closely related, this merger was only a 'natural arrangement'.

The new OMSC Department has about 230 employees.

Promotions



Lyman Halley
Area Supervisor
Mechanical

Pabien!



Gregorio Curiel
Laboratory Technician - 3
Technical



Franklin Boekhoudt
OMCC Technician
Process



As safety in the refinery is of primary importance, Lago has a number of committees dealing with all aspects of safety. Above: The HDS Divisional Safety Committee headed by Joaquin Croes meets to discuss the Division's safety projects.



A training in servicing the Self Contained Breathing Apparatus (SCBA) was recently completed by seven Mechanical Department employees. Bob Naugle, Mechanical's Assistant Manager, presented the certificates. Lago has now become a fully qualified training center for the SCBA.

Drivers' inattention hampers traffic safety

John turns his head to the right, looks, reverses his car, and hits a vehicle coming from the left side Accident due to the driver's inattention.

"Drivers' inattention," said Martinus Ras, Administrative Lieutenant in the Industrial Security Department, "is the major cause of traffic accidents within the Lago concession. As a matter of fact in 1982, 80% of traffic accidents were due to drivers' inattention and 46% of those accidents happened while reversing." Other causes of traffic accidents include failure to yield (6%), unsafe equipment such as lack of brakes (6%) and excessive speed (1%).

'Keep Your Safety Mind on Driving' is certainly not an empty slogan as all those accidents were obviously 'preventable accidents.' A preventable accident is one in which the driver failed to do everything that could have reasonably been done to prevent it. Looking to the right, left and right again, avoiding distraction by other drivers, pedestrians or situations, and paying attention rather than daydreaming, are a few easy ways to help prevent accidents.

In Case of Accidents

In case a traffic accident does occur on Lago concession, what should be done? "This information is very important," Martinus emphasized. "First check if there are any injured persons. If not, leave the car as it 'came to rest' (in Security's jargon this is called the CTR position), call Lago police on 3131 and await the arrival of the Investigating Officer. The officer will then divert traffic and investigate the case."

If there is an injured person involved, instruct someone to notify Lago police and administer first aid immediately if necessary. If the injured person is bleeding heavily (arterial spurts), apply direct pressure over the wound or on a major artery closest to the wound. According to Martinus: "Unless trained to do so and/or conditions demand actions on your part (vehicle on fire, etc.), do not attempt to remove the victim suspected of bone injuries from the vehicle. Permanent damage may be the result if improperly handled."

If an accident occurs outside Lago concession while on Company business with a Lago leased/owned vehicle,

the government police must be called immediately. Lago Police should be advised of the incident as soon as conditions permit. "Two important items drivers should take note of are that a 'gentleman's agreement' between drivers without police notification is not acceptable, and that cars should be left in the accident position until the arrival of a police officer", commented Martinus.

Safe Driving

As the total of 69 traffic incidents on Lago concession in 1982 is considered excessive (more than any other affiliate in the Esso Inter America region), the Industrial Security Department in cooperation with the Safety Section is planning to organize a 'Defensive Driving' course. In this improvement program drivers will be instructed how to "prevent accidents in spite of the incorrect actions of others and adverse conditions." The Defensive Driving Manual of the National Safety Council teaches students to recognize and constantly be aware of the following six conditions that can affect safe driving: light (e.g. sun glare), weather (rain, fog), road (curbs, narrow roads, construction), traffic (other drivers, speed of traffic), driver's vehicle (faulty tires, brakes, windshield wipers), and the driver himself (fatigue, alcohol, defective eye-sight or hearing, emotional states such as anger, worry, fear).

In the effort to reduce the incidence of accidents, a combined cooperation is essential. A basic but important factor that contributes to traffic safety is every individual's strict adherence to the existing traffic law. "The traffic laws followed on the Lago concession are the same as apply elsewhere on Aruba," commented Martinus. Additionally the Industrial Security Department is sharply increasing the enforcement of traffic laws. Violators will be subject to disciplinary/administrative actions. The results of these efforts will be closely monitored to ensure that Lago is becoming a safer refinery.

Remedying or avoiding hazards, or sometimes just paying attention to existing traffic situations will result in safer driving and fewer traffic incidents. If John and others had looked properly before and while reversing, 46% of all traffic accidents would have been prevented.

The changing role of Lago as a community member

"As the economy of Aruba has grown and become more diversified, government and private agencies and organizations have developed to meet community needs.

Lago's role today is to be a constructive corporate member of the community."

After the decline of gold mining, Aruba did not have any notable industries until Lago was established in Aruba in the mid-1920's. Prior to that, the island's population was relatively small. The coming of Lago to Aruba represented a significant change for the Aruban society and with the expanding population came the need for a wide variety of social services.

The operation of Lago itself required many supporting services which were not then available. Lago had to construct and operate housing for its employees, a hospital and commissaries where employees could buy food and other necessities. In those days the Company operated a laundry as well as a foundry, a shipyard, a garage, a carpenter shop and a very extensive machinery repair shop that even today continues to be a key facility. There was also the Lago Vocational School where over 950 persons were educated to be able to function in technically oriented refinery jobs. Beyond these essentials, the Company built and operated many sports facilities, including a Gun Club, a Flying Club, a Golf Club and the largest sport facility in San Nicolas which is still called the Lago Sport Park.

Over the years, Lago worked closely with the government and the community to move away from the "company town" environment that existed in Lago's early days.

During the late 50's the island's tourist industry started to develop. Lago participated in the effort to encourage tourism by buying shares in Aruven, the agency set up for that purpose. During the same period the public education system was strengthened until, in 1959, the Lago Vocational School was closed. As before, however, employees and others were still provided the opportunity to improve their skills and education through Company sponsored upgrade programs, management training, seminars, educational refund programs and scholarships. For example, in the past 25 years more than 400 people have been granted scholarships through the Lago Scholarship Foundation.

Instead of continuing with a private hospital, once Aruba's own modern hospital was constructed, the Company developed a medical program to provide continued medical service to its employees and their families at Lago's clinic, the newer Oduber Hospital or elsewhere.

Another dramatic change over the years was that for painting/carpentry and similar construction work formerly done "in house," Lago now contracts through private enterprises close to 800 people on the refinery premises at any one time.

In the 50 years that have passed since Lago started its operations in Aruba, the island has grown to where private enterprises and the government have taken over the majority of the services for which, in the old days,

Lago necessarily assumed direct responsibility. Lago has encouraged this trend to decrease the community's heavy dependence on the Company. As a result, Lago's role has changed, but its contribution as a member of the Aruban community has continued in ways appropriate to a private concern. This includes but is not limited to the direct employment of over 1300 employees, the indirect employment of hundreds of others and the payment of corporate taxes.



A good example of Lago's continuing efforts to improve employees' skills is the ongoing First Line Supervisory training program. Above: participants Eddy Gomez and Ernie Williams with instructor Robby Arends. Below: participants Richard Simon and Ivan Gibson.



For example, according to Fritz Beaujon, Public Relations/Marketing Manager, "Lago is represented in different government committees on the island such as the Oil Spill Control Committee and the Alternate Energy Committee." Lago also serves as a source of information, knowledge and experience to a number of students throughout the year. Students from high schools in Aruba and students abroad often follow practical training at Lago. To encourage interest in the sciences and modern technology, Lago has been sponsoring a Science Fair for high schools every other year.

"We also give donations to help community-oriented organizations get started or to those who have already shown themselves to be responsible in using their resources as a contribution to the community. We constantly get requests for donations which we review individually according to their individual merits," said Fritz. When the Blood Bank was in the developing stages, for instance, Lago contributed with a lump-sum to help it get started. The Blood Bank is today a self-supporting organization. Lump-sums and materials were also awarded to some Centro di Barrio's and others. Casa Cuna, ARSCA, Imelda Hof Orphanage, Queen Wilhelmina Kankerfonds, and the YMCA are a few of the organizations Lago helps on a recurring basis.

(cont. on page 7)

E cambio den funcion di Lago como un miembro di comunidad

"Mientras cu e economia di Aruba a crece y a bira mas diversificá, gobierno y agencianan y organizacionnan privá a desaroyá pa cumpli cu e necesidadnan di comunidad. E funcion di Lago den e dia di awe ta di ser un miembro corporativo constructivo di e comunidad".

Despues di e decadencia di e mina di oro, Aruba no tabatin ningun industria significante te ora cu Lago a establecé na Aruba den mitar di 1920. Promer cu esey, e isla su populacion tabata chiquito. E yegada di Lago na Aruba a representá un cambio significante pa e sociedad Arubano y cu e populacion creciente a lanta un necesidad pa un variedad mas amplio di servicjonan social.

E operacion di Lago mes tabata requeri hopi servicjonan di sosten cu no tabata disponible e tempo ey. Lago mester a construí y operá vivienda pa su empleadonan, un hospital y comisarionan na unda empleadonan por a compra cuminda y otro articulonnan necesario. Den e dianan ey Compania tabata opera un laundry y un taller di dobla metal, un dok, un garashi, un taller di carpinteria y un taller di repará maquina cu te awendia

ta sigi siendo un facilidad importante. Tambe tabata existi Lago Vocational School na unda mas di 950 persona a ser educá pa por funcioná den trabownan cu orientacion tecnico den refinaria. Fuera di e cosnan esencial aki, Compania a construí y operá hopi facilidadnan di deporte, incluyendo e Gun Club, Flying Club, Golf Club y e facilidad deportivo di mas grandi na San Nicolaas cu te ainda ta ser yamá Lago Sport Park.

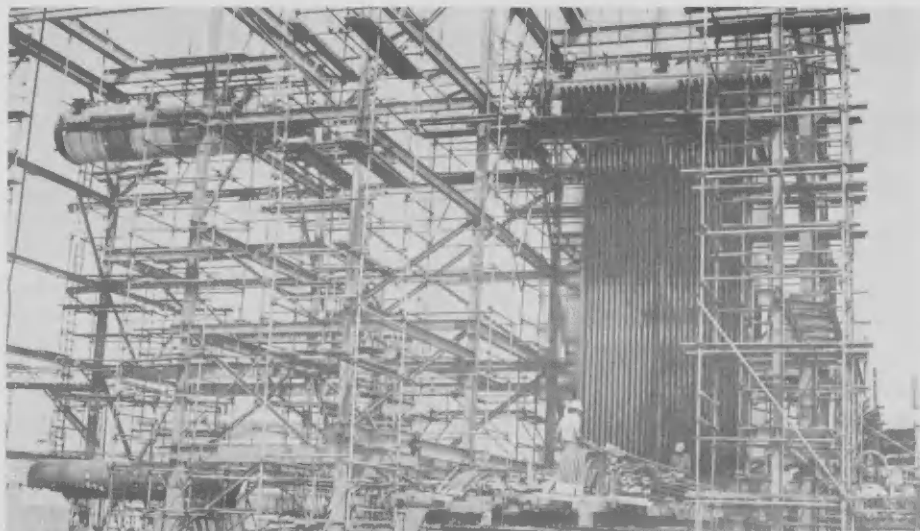
Durante añanan Lago a traha estrechamente cu gobierno y e comunidad pa sali for di e ambiente di e asina yamá "company town" cu tabata existi na principio di Lago (e concepto "company town" ta referi na un comunidad cu ta dependé ariba un solo compania pa tur servicjonan necesario di bida).

Durante e ultimo añanan '50 e industria turistico di e isla a cumenzá desaroyá. Lago a participá den un esfuerzo pa curashá turismo door di compra accion den Aruven, e agencia establecí pa e proposito ey. Durante e mesun periodo e sistema publico educacional a ser reforzá te cu na 1959, Lago Vocational School a ser será. Sinembargo,

(cont. riba pag. 7)

Un bon ehemplo di un programa di entrenamiento patrociná pa Compania ta e Refinery Mechanic Program cu a ser establecí 6 aña pasa. Bao e programa aki e empleado nobo den Mechanical Shop ta siña e diferente habilidadnan cu nan tin mester pa ehecutá tur trabow den area di maquinaria, welder/tuberia, metal y pomp. Usando e sistema di computador pa coordiná necesidadnan di entrenamiento, empleadonan ta haya e oportunidad pa progresá suavemente pa Refinery Mechanic.





E fase di construccion di e Utilities Modernization Project ta den "full swing". Ariba foto: e ereccion di boiler nobo na Powerhouse No. 1.

Falta di atencion di chauffeur ta stroba seguridad di trafico

John ta bira wak na banda drechi, back su auto, y ta dal un vehiculo biniendo di banda robz Accidente causá door di falta di atencion di e chauffeur.

"Falta di atencion di chauffeur," Martinus Ras, Administrative Lieutenant di Industrial Security Department, a bisa, "ta e causa principal di accidentenan di trafico ariba concesion di Lago. De facto, na 1982, 80% di tur accidente di trafico tabata pa motibo di falta di atencion di chauffeur y 46% di e accidentenan ey a sosodé na ora di back (reverse)." Otro causanan di accidente di trafico ta inclui falta di duna derecho (6%), equipo cu fayó den seguridad manera falta di freno (6%) y velocidad excesivo (1%).

E lema 'Paga Tino Riba Caminda' seguramente no ta sin fondo ya cu tur e accidentenan ey obviamente tabata 'prevenible'. Un accidente prevenible ta un accidente den cual e chauffeur a neglighá di haci tur locual elo por a haci razonablemente pa previnié. Wak na banda drechi, robes, y drechi atrobe, evitá distraccion di otro chauffeur, peaton y situacion, y paga tino en vez di soña, ta algun maneranan facil cu ta yuda preveni accidente.

En Caso di Accidente

En caso un accidente ocurri ariba concesion di Lago, kiko mester wordo haci? "E informacion aki ta importantísimo," Martinus a enfatisá. "Primeramente bo mester check si tin algun persona heridá. Si no tin, laga e auto na e manera cu ela bin para (Security ta yama esaki e posicion CTR), yama polis di Lago na 3131, y warda e yegada di e agente di investigacion. E agente e ora lo regla trafico y lo investigá e caso."

Si tin un persona herida involví, instruí un hende pa notificá polis di Lago, y duna "eerste hulp" mes ora si ta necesario. Si e persona heridá ta sangra hopi (movimiento rapido den arteria) aplicá presion directo ariba e herida of ariba e arteria principal mas cerca di e herida. Di acuerdo cu Martinus: "Solamente si bo a wordo entrená pa haci asina y/of condicionnan ta demandá tal accion di bo banda (p.e. auto na candela), no purba di saca un victima cu bo ta sospechá di por tin herida di weso for di e vehiculo. Daño permanente por resultá di trato inapropiá."

Si un accidente pasa pafor di concesion di Lago na

momento cu un empleado ta cumpliendo cu asuntonan di Compania cu auto alquilá/poseé pa Lago, polis oficial di Aruba mester wordo yamá inmediatamente. Polis di Lago mester wordo avisá di e incidente asina cu condicion permití. "Dos cos importante cu chauffeurnan mester realizá ta cu 'gentleman's agreement' (acuerdo verbal) sin notificacion policial no ta aceptable, y tambe cu mester mantené e autonan den e posicion di accidente te ora cu un agente policial yega," Martinus a comentá.

Maneha cu Seguridad

Ya cu e total di 69 incidente di trafico ariba concesion di Lago den 1982 ta wordo considera un cantidad excesivo (mas cu cualquier afiliado den e region di Esso Inter America), e departamento di Industrial Security en cooperacion cu e Safety Section tin planeá pa organizá un curso den "Maneha Defensivamente". Den e programa di mehoracion aki, chauffeurnan lo ser instruí con pa "preveni accidente a pesar di accionnan incorrecto di otronan y condicionnan desfavorable."

E manual di Maneho cu Seguridad di National Safety Council ta siña studiantenan con pa reconocé y sea constantemente consciente di e siguiente seis condicionnan cu ta afectá seguridad den maneho di vehiculo: luz (rayo di solo), tempo (yobida, neblina), caminda (birada, hanchi smal, construccion), e vehiculo di e chauffeur (tire, freno, wiper di windshield cu algun defecto), y e chauffeur mes (fatiga, defecto den vista of oido, alcohol y estado emocional manera rabia, preocupacion, miedo).

Den un esfuerso pa reduci e incidencia di accidente, un cooperacion mutuo ta esencial. Un factor basico pero importante cu ta contribuí na seguridad den trafico ta cu cada individuo mester mantené su mes estrictamente na e leyman di trafico existente. "E leyman di trafico cu ta ser sigi ariba concesion di Lago ta e mesunnan cu ta aplicá na otro caminda rond Aruba," Martinus a comentá.

Door di remediá of evitá peligro, of tin bez solamente door di paga mas atencion na situacionnan existente di trafico, menos incidente di trafico y maneho di vehiculo cu mas seguridad lo por resultá. Si John y otronan a wak apropiadamente promer y mientras nan tabata back, 46% di tur accidente di trafico lo por a ser preveni.



Dr. Larry Crook
Medical Center

n
e
w

f
a
c
e
s

bonbini!



Paul Badelek
Technical Department

Miembro di Comunidad

cont. di pag. 5)

empleado y otronan a sigi haya e oportunidad di mehorá nan habilidadnan y educacion pa medio di programanan di mehoracion, entrenamiento di gerencia, seminario, programa di reembolso educacional y becanan cu Compania ta patrociná. Por ehemplo, den e ultimo 25 añanan mas di 400 hende a haya beca pa medio di Lago Scholarship Foundation.

En vez di continuá cu un hospital privá, una vez cu e hospital moderno a ser construi na Aruba, Compania a desaroyá un programa medico pa provee servicio medico continuo na su empleadonan y nan familia na e clinica di Lago, e Hospital Oduber nobo of algun otro caminda.

Un otro cambio dramático atravez di añanan tabata cu pa trabownan di verf/carpinteria y trabownan di construccion similar, cu tabata wordo haci na refineria mes, awor Lago ta contratá, pa medio di empresanan privá, cerca di 800 hende cu ta riba concesion di Lago na cualquier ora.

Den e 50 añanan cu a pasa desde cu Lago a cuminzá opera na Aruba, e isla a crece te na un nivel cu companianan privá y gobierno a tuma encargo di majoria di servicionan pa cual, anteriormente Lago, pa necesidad, a asumí e responsabilidad directo. Lago a curashá e curso aki pa reduci e dependencia grandi cu comunidad tabatin ariba Compania. Como resultado, e funcion di Lago a ser modificá, pero su contribucion como miembro di e comunidad Arubano a continuá den maneranan apropiá pa un empresa priva. Esaki ta inclui pero no ta limitá na e empleo directo di mas cu 1300 empleado, e empleo indirecto di cientos di otronan y e pago di impuesto corporativo.

Por ehemplo, di acuerdo cu Fritz Beaujon, Public Relations/Marketing Manager, "Lago ta ser representá den diferente comité gubernamental ariba e isla manera e comité pa controlá e derrame di crudo y e comité pa busca alternativa di energia." Lago tambe ta sirbi como un fuente di informacion, conocimiento y experiencia pa un cantidad di estudiante durante henter aña. Estudiante di school secundario na Aruba y studiantenan cu ta studia den exterior hopi vez ta sigi entrenamiento practico na Lago. Pa curashá interes den ciencia y tecnologia moderno, Lago ta patrociná un Science Fair pa schoolnan secundario kada pasa un aña.

"Nos ta haci donacion tambe pa yuda lanta organizacion cu ta orientá na comunidad, of na esnan cu ya kaba a muestra di ta responsabel den usa nan recursonan como contribucion na comunidad.

Constantemente nos ta haya pedida pa donacion cualnan nos ta repasá individualmente di acuerdo cu nan meritonan individual." Fritz a bisa. Tempo cu

banco di sanger tabata den fasenan di desaroyo, por ehemplo, Lago a contribuí cu un suma total pa yudé cuminzá. Awendia e banco di sanger ta un organizacion cu ta sostené su mes. Material y sumanan total tambe a ser otorgá na algun Centro di Barrio y otronan. Casa Cuna, ARSCA, Imelda Hof, Koningin Wilhelmina Kankerfonds y YMCA ta algun organizacion cu Lago ta asistí periodicamente.

Lago tambe ta patrociná programanan di deporte y otro formanan di entretenimiento na television y di acuerdo cu un aumento den enfasis ariba seguridad, e programanan aki ta carga mesahenan relacioná na seguridad manera tambe e programa di seguridad di trafico cu Lago ta patrociná na Tele Aruba. Den e mesun sentido, Compania ta sigi provee entrenamiento den paga candela pa organizacionnan ariba e isla incluyendo e departamento di bomberos di gobierno.

Pero quizas e contribucion mas importante na e comunidad ta ser haci pa hopi di e empleadonan di Lago, kendenan ta contribuí cu habilidadnan y talento den organizacionnan social ariba e isla (manera FALPA, YMCA, Rode Kruis y Centro di Barrio).

Mientras cu e economia di Aruba a crece y a bira mas diversificá, gobierno y agencianan y organizacionnan privá a desaroyá pa cumpli cu e necesidadnan di comunidad. E funcion di Lago den e dia di awe ta di ser un miembro corporativo constructivo di e comunidad. E principio cu ta guia esey ta e curashamento di auto-suficiencia den e comunidad, cual, despues de todo, ta e comunidad di Lago tambe.

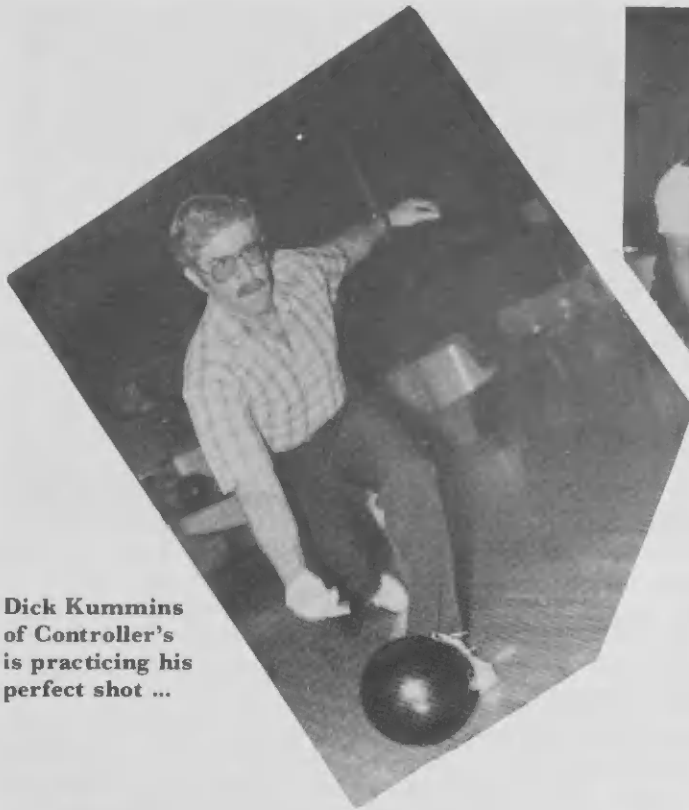
Community Member

cont. from page 4)

Lago has also been sponsoring sports programs and other entertainment programs on television and in accordance with an increasing emphasis on safety, these programs carry safety related messages as does the weekly Lago sponsored traffic safety program on Tele Aruba. In this vein, the Company also continues to provide fire training for outside organizations including the government fire department.

But, perhaps, the most important contribution to the community is made by many of Lago's employees, who contribute their skills and talents in social organizations on the island (such as Falpa, YMCA, Rode Kruis and Centro di Barrio's).

As the economy of Aruba has grown and become more diversified, government and private agencies and organizations have developed to meet community needs. Lago's role today is to be a constructive corporate member of the community. The guiding principle is the encouragement of self-sufficiency within the community which is, after all, Lago's community too.



Dick Kummins of Controller's is practicing his perfect shot ...



The spirit of renovation has been permeating the Esso Club ... A new beauty parlor was recently opened under operations of Leonido Harms, a graduate of the Rotterdam Hairdresser Academy ... The Fitness Center is now in full operation with a total of 120 members since its March opening ... The lobby and bar of the bowling alley have been completely renewed with comfortable furniture and carpeting ... The reparations on the Lone Palm Softball field have been completed and the upgraded bar will soon be reopened ...

An Esso Club Profile



Cheryl de Witt of Controller's enjoys Leo's creative hairstyling ...



William Person of Mechanical is using the 'press bench', one of the 19 pieces of equipment in the Fitness Center ...